BEFORE THE POSTAL RATE COMMISSION WASHINGTON, D.C. 20268-0001

RECEIVED

SEP. 17 4 44 PM '97

POSTAL RATE COMMISSION OFFICE OF THE SECRETARY

POSTAL RATE AND FEE CHANGES, 1997

Docket No. R97-1

RESPONSE OF UNITED STATES POSTAL SERVICE TO INTERROGATORIES OF THE OFFICE OF THE CONSUMER ADVOCATE (OCA/USPS-22-24)

The United States Postal Service hereby provides responses to the following interrogatories of the Office of the Consumer Advocate: OCA/USPS-22-24, filed on September 3, 1997.

Each interrogatory is stated verbatim and is followed by the response.

Respectfully submitted,

UNITED STATES POSTAL SERVICE

By its attorneys:

Daniel J. Foucheaux, Jr. Chief Counsel, Ratemaking

Anne B/Reydolds

475 L'Enfant Plaza West, S.W. Washington, D.C. 20260–1137 (202) 268–2970; Fax –5402 September 17, 1997

CERTIFICATE OF SERVICE

I hereby certify that I have this day served the foregoing document upon all participants of record in this proceeding in accordance with section 12 of the Rules of Practice.

Anne B. Reynolds

475 L'Enfant Plaza West, S.W. Washington, D.C. 20260–1137 September 17, 1997

OCA/USPS-22. Please refer to Appendix A of volume 1 of the FY 1997 Office of Inspector General Semiannual Report to Congress. Please provide copies of the following audit reports:

Subject	<u>Case Number</u>
Classification Reform Implementation Review	070-1190582-SI(1)
External First-Class Measurement System Review	070-1196249-SI(1)
External First-Class Measurement System, Allegheny Area	050-1197982-PA(3)
External First-Class Measurement System, Mississippi District	052-1196645-PA(3)
Delivery Point Sequence Program, Seattle, WA	313-1192650-PA(3)
Mail Measurement & Recording in Delivery Units, Gateway District	314-1201534-PA(3)
Highway Contract Route Contract Administration	462-1198064-EI(1)

RESPONSE:

Copies of the following case numbers are being filed today in Library Reference H-267:

070-1190528-SI(1) 050-1197982-PA(3) 052-1196645-PA(3) 313-1192650-PA(3) 314-1201534-PA(3) 070-1196249-SI(1).

The Inspection Service is still in the process of obtaining Case Number 070-1196249-SI(1) from its field function; a copy will be reviewed and filed (or an objection will be filed to its release) upon its receipt. Case Number 462-1198064-EI(1) is not an audit, but an investigation of individual conduct. A report for this case was not filed.

RESPONSE OF THE U.S. POSTAL SERVICE TO INTERROGATORIES OF THE OFFICE OF THE CONSUMER ADVOCATE

OCA/USPS-23. Please refer to the response to OCA/USPS-11c.

- a. Please confirm that all postmasters are compensated according to the compensation package which became effective on February 3, 1996. If you do not confirm, please explain.
- b. Please confirm that there are three types of postmasters covered by the compensation package referred to in part a. above:
 - i. Executive and Administrative Schedule (herein EAS) postmasters;
 - ii. Fair Labor Standards Act (herein FLSA) exempt postmasters, and
 - iii. FLSA non-exempt postmasters.

If you do not confirm, please explain.

- c. Please provide the total number of postmasters covered by the compensation package referred to in part a. above.
- d. Please provide the FY 1996 year-end number of postmasters by CAG by FLSA status. If it is more convenient to supply the requested data for some other time in FY1996, that is satisfactory.
- e. Please provide the FY 1996 year-end number of postmasters by CAG by EAS pay grade. Please provide this data for the same point in time as the data supplied in response to part d., above.

Response:

- Not confirmed. This compensation package addresses all EAS Postmasters.
 There are 100 PCES Postmasters covered by the PCES compensation structure.
- b. Not confirmed. This package covers all EAS postmasters. EAS postmasters are further categorized as either FLSA exempt or non-exempt.
- c. As of the end of PFY 1996 (pay period 19) there were 26,366 EAS postmasters covered by this compensation package.
- d. See attached table.

e. See attached table.

RESPONSE OF THE U.S. POSTAL SERVICE TO INTERROGATORIES OF THE OFFICE OF THE CONSUMER ADVOCATE

OCA/USPS-24. Please refer to the response to OCA/USPS-11c. Please explain the Postal Service's rationale for designating postmasters that supervise less than two full time employees as "FLSA non-exempt."

Response:

The Postal Service's rationale for designating postmasters that supervise less than two full time employees as "FLSA non-exempt" is the interpretation of the standards set forth in the Code of Federal Regulations and the Department of Labor's definition of exempt.

HUMAN RESOURCES INFORMATION SYSTEMS COLUMNS REFLECT CAG AND EXEMPTION VS NON-EXEMPTION) AS OF PP19 1996 PROGRAM NO.SNB6085

NON F	EX 1	non K	EX K	NON 1	EX 1	NON H	EX H	иои С	E X	HON	E X	иои Е	EX	NON a	X 3	нон С	E X	HOM B	E X	А ИОИ	A X3	۸۲
555		4,212		515		71		· • • • • •														
٥ι		912'8	071	1,722	211	iss	8	65		9	L	2						۳				٤١
ι		٤٤	ı	36		'n		5		ţ												ול
٤	ı	157	875	182 l	650'l	813	975,1	021	589	35	97	91	52	7	9	ι	ς		ι			Ş١
		79	ς	62	92	22	27	15	9	ξ	ı											91
		57	z	52	٤١	٥ι	Zi	٤	L	Z	Z				t							۷.
ι.		5	L	9	121	Z	066	7	620'2	ל	795		26		5.2		82		٤			81
		ታ		S		ı	53		5 £	ι	ıı		ı									61
		9		2	ς		- 21		992		150,1		229		83		۷۶		11		1	02
				•	•		Z		82		87		855		210		011		15		, ካ	53
		1		•	1		ı		8		11		06		522		308		85		ካ	22
		ı		ł			7		1		Z 9		^り い		2		27l		09 Z		S	72 5 2
				•							5		7				<u> </u>		6		_	52
											_		2		Z		8		8 f		11	56
																	ι					7.5
									Į.											,		8.5
٤٢																						15
21		ι																				25
105		18																				٤٤
9£		2																				9€
017		227		t																		SS
											2		8		7		21		52		ታ ታ	10

33) HUMAN RESOURCES INFORMATION SYSTEMS CAREER POSTMASTERS BY LEVEL

205'1 1 759'8 557 985'5 575'1 202'1 825'2 052 029'2 25 852'1 81 817'1 2 525 1 169 621 69

NON 1	Χ3	NON K	ΕX	NON C	ξX	NON H	ХЭ	KOK G	EX G	нон	7 X3	NON E	£ X 9	NON O	0 EX	NON C	ΕX	NON B	E X 8	ИО И	A X 3	٦٨-
		• ~ ~ - •	- 4 4 -					S ON SA	1996 1996 1996	F РР19. Ам ио.:	CAG A AS O PROGR	EFLEGT						Ŧ,	-			

12 58 15 52 253 77 15 23 878 SS Z10'1 12 2,092 50 18 61 3,882 81 21 101 592 91 **ን**92'ና 51 lol りし 202'5 ל'900 l i PROGRAM NO.SUBGORY 45 OF PP19 1996

100

728

85

. 285

18

£4.

ιû

55

55

٤٤

75

26,466

HUMAN RESOURCES INFORMATION SYSTEMS
CAREER POSTMASTERS BY LEVEL
(COLUMNS REFLECT CAG AND EXEMPTION VS NON-EXEMPTION)
AS OF PP19 1996
PROGRAM NO.SNB6085